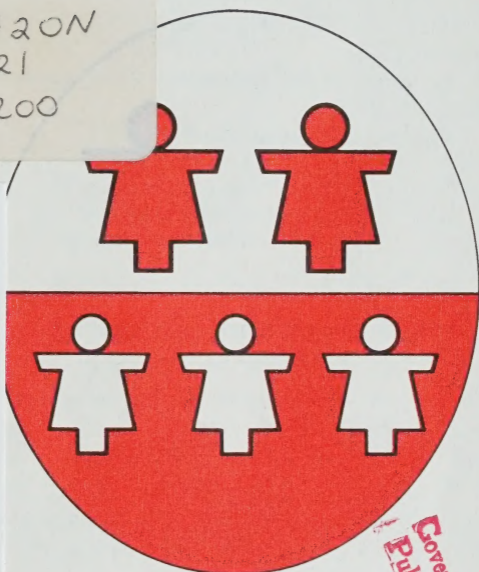


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Two out of five women in Ontario are employed

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and other interesting statistics . . .

In Ontario today, more than 2 out of every 5 women work outside the home

1.3 million women are in the paid labour force—that is, 43% of all Ontario women over the age of 14

An ever-increasing number of women are entering the labour force

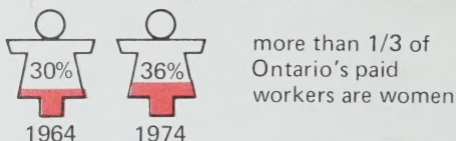
In 1964, 776,000 Ontario women worked

In 1974, 1,318,000 Ontario women worked

In 10 years the female labour force had increased 70%

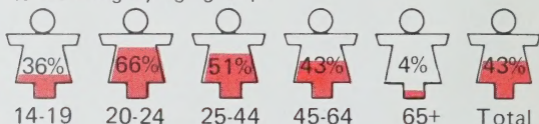
In the same years, the male labour force had increased 32%

% of Ontario workforce which is female



Women of all ages work outside the home

% working by age groups



The highest participation is in the age groups from 20-24 and 25-44, the years labelled as childbearing and childrearing.

The majority of women who work are married

62% of all women workers are married. There are 1,952,000 married women in Ontario—42% of them are in the paid labour force. Most other married women work as homemakers.

Women with children work

48% of women with children 6 to 16 worked in 1973.

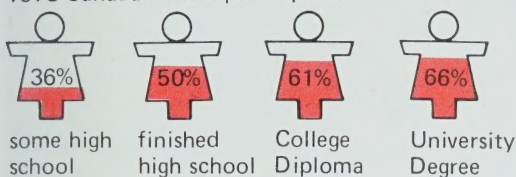
36% of women with children aged 2 to 5 worked in 1973.

26% of women with children under 2 years worked in 1973.

Out of a weighted estimate of 110,000 non-working mothers surveyed, 36% said that they would like to work if they could make satisfactory child care arrangements.

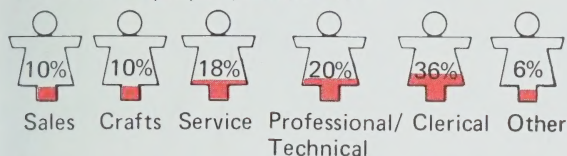
The more educated a woman is, the more likely she is to work

1973 Canada female participation



Women generally work in what have been considered "women's jobs"

% women employees, Canada 1974



3% of employed women are in managerial positions

72% of clerical workers are women

16% of all managers are women

In Ontario in 1971 8% of physicians were women

99% of nurses were women

Women are rapidly becoming unionized

In 1962, 15% of Ontario union members were women.

In 1972, 21% of Ontario union members were women.

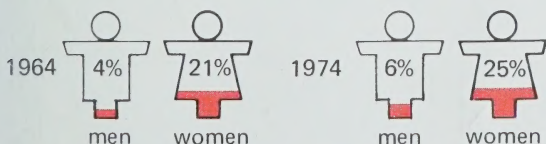
The number of women union members doubled in ten years.

A smaller percentage of women workers than men are organized.

16% of the female labour force is organized, compared with 33% of all the male workers.

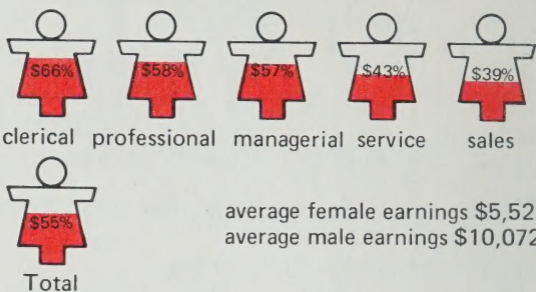
More women work part-time than do men

% employed Canadian women and men working part-time (less than 35 hours a week)



Women earn less than men

Canadian women's income as % of men's, 1973
(full-time workers only)



In part, the differences are due to women being in lower status occupations, with less seniority. However, even after adjustments are made for such "human capital differences", the working woman's salary remains 20% lower than that of her male colleague.

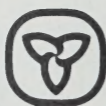
The working woman in Ontario—who is she?

She is:

- 2 out of every 5 women
- 36% of the labour force
- 35 years of age, average
- likely to be married
- probably educated beyond grade 11
- most probably working in what has been considered a "woman's job"
- one out of every 5 union members
- with few exceptions, earning less than the Ontario average employment income

Note: Unless otherwise stated, all figures are for 1974. The information was obtained from Statistics Canada.

Working is defined as in the labour force.



Ontario

Ministry of
Labour

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